Eugene Rura - Skills to Functions mapping

Category	Function	Skill	Actions performed	Employer	Technology	Software Used
Analysis of Actuals	Data Quality Departmental/CC PnL Review	AP Entries Classification	Budget Variance, Monthly Narrative, Preparation of Accruals, Timing Review, Drilldown to Source	Cacique Foods, LLC, Saputo Inc	ERP - Financial Module	SAP HANA, JD Edwards, Microsoft Dynamics D365 (Prior - Navision and Business Central)
		AR Entries Classification	Budget Variance, Monthly Narrative, Review of Calculation of Deductions, Preparation of Accruals, Drilldown to Source			
		Reconciliation of Accounting PnL with Financial Dimensions OLAP Cube	Trial Balance review, PnL Groupings, Ledger/Modules recons			
	Performance Analysis	Trade Program ROI review	Working with Analytical teams to factor out industry/economy variations, Calculate lift from Promo Programs, Calculate ROI from Promo Programs	Cacique Foods, LLC, Saputo Inc	CRM/TPM/External Market intelligence sources	SalesForce, IRI, Nielsen
		Margin Analysis by SKU/Customer	Review of KPIs by Sales Organizations, VRM factors, Coordination of Plans, Capture of Plans into planning Software	Cacique Foods, LLC, Saputo Inc	BI	PowerBI, Tableau, Hyperion
		Consolidation / Reporting	Reporting packages, trends, drivers, insights, Explanations, MDAs	Cacique Foods, LLC, Insightsoftware	BI/CPM/ERP	Build reports in BI, D365s, CPM
	Cost Modeling	ABC Matrix maintenance	Review of Cost and Revenue Centers inputs, recon with accounting. Review of Operational statistics and variance analysis Run of the ABC calculations, capture into the system and review	Verizon Business	ABC Modeling	IBM Custom ABM module, Excel - based VB.net + MS SAS Custom solutions
		Flex Budgets calculations and Review	Review of factors, decision on flex matrix, build normative PnL, run Cost Absorbtion calculations	Verizon Business, Cacique Foods, LLC	Planning Platform	SolverGlobal, Bizview, Custom-built solution using MS Office (Access, Excel) as a front end and Azure/SQL Server (Relational DB + OLAP Cube) as back-end
Planning for Forecast or Budget	Monthly Planning Cadence for Forecast/ Multiple Versions for Budget		Capture of Projected Volume by Scenario Maintenance of Price by Dimension Maintenance of Trade/Promotional Rates by Dimension Maintenance/Review of COGS at Standard/BOMs Application of Price, Trade, COGS to volume by Version Application of the Flex Budgets to BOE periods Distribution of prior forecast G&A forms and collection of updated forecasts by Cost Center Compilation and production of Pro-Forma financials	Cacique Foods, LLC, Saputo Inc, Insightsoftware	Planning Platform	Multiple Configurable Planning solutions: Oracle Enterprise Planning (EPBCS), SolverGlobal, Bizview, Custom-built solution using MS Office (Access, Excel) as a front end and Azure/SQL Server (Relational DB + OLAP Cube) as back-end
Pro-Forma Financial Projections	Review of BS account balances		AR, AP, Inventory Levels, Assets, Projected Depreciation, Cash and Financial Libilities, Projected Interest expense, Prepaids Review of historic trends	AMX, Cacique Foods, LLC.	ERP - Financial Module	SAP HANA, JD Edwards, Microsoft Dynamics D365 (Prior - Navision and Business Central)
	Calculation of Pro_Forma GL		Calculation of DPO, DSO, and other measures for calculation of projected BS accounts	Cacique Foods, LLC	Excel/Planning Module	SolverGlobal, Bizview, Custom-built solution using MS Office (Access, Excel) as a front end and Azure/SQL Server (Relational DB + OLAP Cube) as back-end
	Presentation of Reporting Packages		Recording findings into a coherent narrative into MD&A Preparation of Financial packages, supporting documents and Presentations Communication and review sessions with stakeholders	AMX, Cacique Foods, LLC.	PowerPoint/Office Products/SharePoint	